

STARPOINT COUNSELING

SUBSTANCE ABUSE PROFESSIONAL BACK-TO-WORK EVALUATIONS

D.O.T. Back-to-Work Evaluations by a
Substance Abuse Professional (SAP)
Starpoint Counseling Service
Gordon Leith, LPC, MAC, SAP & Associates

* Licensed Professional Counselor (LPC)

* Master Addiction Counselor (MAC) as
certified by the National
Association of Addiction
Professionals

* Substance Abuse Professional (SAP) in
accordance with the regulations
of the U.S. Dept. of
Transportation back-to-work
evaluations for safety-sensitive
positions.

* Certified Clinical Hypnotherapist (CCH)

Starpoint Counseling Service
8930 Four Winds, Suite 218
San Antonio TX 78239

The Department of Transportation

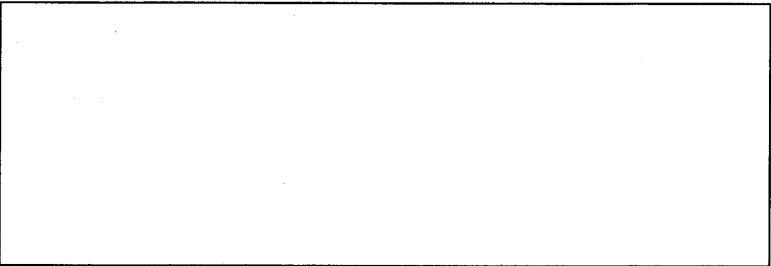
(DOT) requires
companies employing
individuals who hold
commercial driver licenses
(CDLs) to perform
random, pre-employment,
post accident, reasonable
suspicion, and return-to-
duty drug and alcohol
tests.

Under CFR 49 Part 40,
any individual who tests
positive for drugs and/or
alcohol must be referred
to a qualified S.A.P.
(Substance Abuse
Professional) who will
provide a comprehensive
face-to-face assessment
and clinical evaluation and
recommend a course of
treatment.

www.gordonleithlpc.com

8930 Four Winds
San Antonio, Texas
78239

Gordon Leith, LPC, MAC, SAP



The **S.A.P. process** includes:

- *Face to face clinical assessment
 - *Referral for treatment and/or education (level determined by S.A.P.)
 - *S.A.P. monitoring of employee in treatment
 - *Face to face follow up clinical evaluation to determine if employee has complied
 - *Follow up testing schedule
 - *After care recommendations (as deemed necessary)
 - *Written reports sent to the employer's designated representative keeping them abreast of referrals, monitoring, and recommendations.
- Due to the DOT requirements, potential liabilities, and a variety of negative consequences surrounding substance abuse, it is a sound business decision to be linked with a qualified Substance Abuse Professional (S.A.P.).
- Regulations apply to: **FMCSA, FAA, FRA, FTA, USCG, and RSPA.**

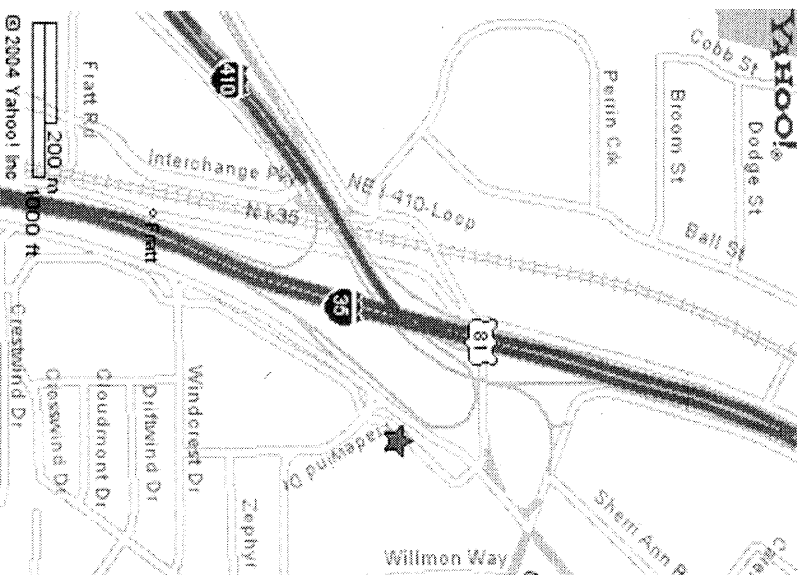
OFFICE

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FAX

210.568.4663

**CONVENIENTLY
LOCATED
ON THE
NORTHEAST
SIDE OF THE
I-35 & LOOP 410
INTERCHANGE.**



**8930 Four Winds
San Antonio (Windcrest)**